

**BILL SUMMARY**  
1<sup>st</sup> Session of the 56<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 1517</b>
<b>Version:</b>	<b>INT</b>
<b>Request Number:</b>	<b>6131</b>
<b>Author:</b>	<b>Rep. Cockroft</b>
<b>Date:</b>	<b>2/7/2017</b>
<b>Impact:</b>	<b>\$8,961,978</b>

**Research Analysis**

HB 1517 sets a minimum wage of \$14 per hour for certain employees of the Office of Juvenile Affairs, and provides those employees with automatic yearly raises. The measure also provides certain OJA employees with a monthly expense allowance for maintenance of required uniforms.

Prepared By: Sean Webster

**Fiscal Analysis**

HB 1517 institutes a minimum salary schedule for Youth Guidance Specialists, Juvenile Security Officers and Juvenile Justice Specialists at \$14.00 per hour and a 15% pay increase for other full-time employees of the Office of Juvenile Affairs. These pay increases are designed to be comparable to the Department of Human Service's Child Welfare Specialists salaries.

For the Youth Guidance Specialist pay raise, 224 staff members would be impacted with a base hourly increase to \$14 per hour, which represents a 27% increase from the lowest current rate. The bill also calls for a monthly allowance of \$150 per month for each Youth Guidance Specialist for the cleaning of uniforms.

- Pay increase for Youth Guidance Specialists and Juvenile Security Officers including payroll taxes and retirement: \$5,366,322
- Uniform Allowance: \$33,600

For the Juvenile Justice Specialist pay raise, 230 staff members would be affected, at a pay increase of 12% from the lowest current rate.

- Pay increase for Juvenile Justice Specialists including payroll taxes and retirement: \$1,296,713

For the 15% pay increase for all other full-time employees, 248 staff members would be affected.

- 15% pay increase for all other full-time OJA employees including payroll taxes and retirement: \$2,265,343

Prepared By: Stacy Johnson

**Other Considerations**

This plan would require the adjustment of all hourly pay levels for YGS and JSO; to ensure the agency avoids the scenario of an employee who is paid more than their supervisor.

